



**Committee of the Whole
Tuesday, October 17, 2023 ♦ 7:00 pm
Boardroom**

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice-Chair), Dennis Blake, Bill Chopp, Dan Dignard,
Mark Watson, Caroline Goveas (Student Trustee), Mia Martorelli (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business &
Treasurer), Kevin Greco, Lorrie Temple, Phil Wilson (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

Almighty God, bless us as we gather today for this meeting. Guide our minds and hearts so that we will work for the good of our community and be a help to all people. Teach us to be generous in our outlook, courageous in the face of difficulty, and wise in our decisions. We give you praise and glory, Lord our God, for ever and ever. Amen

1.2 Attendance

1.3 Approval of the Agenda

Pages 1-2

1.4 Declaration of Interest

2. Presentations

3. Delegations

4. Consent Agenda

4.1 Unapproved Minutes from the Special Education Advisory Committee
- September 19, 2023

Pages 3-5

4.2 Unapproved Minutes from the Faith Advisory Committee
– September 26, 2023

Pages 6-8

5. Committee and Staff Reports

5.1 OCSTA Membership Fees
Scott Keys

Page 9

5.2 Health and Safety Update
Presenter: Kevin Greco, Superintendent of Education

Pages 10-14

5.3 Trustee Honoraria
Presenter: Scott Keys, Superintendent of Business & Treasurer

Page 15

5.4 New Orleans Missions Trip
Presenter: Phil Wilson, Superintendent of Education

Pages 16-17

5.5 EQAO Update
Presenter: Lorrie Temple, Superintendent of Education

Pages 18-23

6. Information and Correspondence

7. Trustee Inquiries



8. Business In-Camera

207. (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,
- a. The security of the property of the board;
 - b. The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
 - c. The acquisition or disposal of a school site;
 - d. Decisions in respect of negotiations with employees of the board; or
 - e. Litigation affecting the board.

9. Report on the In-Camera Session

10. Future Meetings and Events

Pages 24-25

11. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board, and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. Amen

12. Adjournment



SPECIAL EDUCATION ADVISORY COMMITTEE
Tuesday, September 19, 2023 – 1:00pm
Microsoft Teams

- Members:** Brandi Bertling (Child and Family Services of Grand Erie), Dennis Blake (Trustee), Michelle Drake (Crossing All Bridges), Christina Ferrell (Woodview Children’s Centre), Shannon Korber (Child and Family Services of Grand Erie), Susan Lentz (Lansdowne Children’s Centre), Linda McFayden (Contact Brant), Marilyn Noi (Autism Ontario), Phil Wilson (Superintendent of Education)
- Regrets:** Mary Bradford (Principal, Secondary), Laura Bergeron (ad hoc), Tara Buchanan (Community Living Brant), Mischa Dinsmore (Lansdowne Children’s Centre), Kerri Lomax (Principal, Elementary), Patti Mitchell (Parent, County of Brant), Janelle Sandy (Indigenous Child and Youth Team at Child and Family Services of Grand Erie), Nil Woodcroft (Haldimand Norfolk REACH)
- Resources:** Sandra DeDominicis (Student Achievement Lead: Special Education), Laura Klinck (Applied Behaviour Analysis Lead), Shannon Mason (Principal Lead: Special Education Staffing), Jennifer Rudyk (Principal, Elementary)

1. Welcome and Opening Remarks

Superintendent Wilson welcomed the committee.

2. Land Acknowledgement

Superintendent Wilson read the board’s land acknowledgement.

3. Opening Prayer

Sandra De Dominicis shared an opening prayer.

4. Introductions and Welcome

Superintendent Wilson welcomed all committee members and thanked everyone for being a member of the Special Education Advisory Committee for the 2023 – 2024 year.

5. Approval of Agenda

Moved by: Dennis Blake

Seconded by: Linda McFayden

THAT the Special Education Advisory Committee approves the agenda of the September 19, 2023, meeting.

Carried

6. Approval of the Minutes

Moved by: Dennis Blake

Seconded by: Linda McFayden

THAT the Special Education Advisory Committee approves the minutes of the June 20, 2023, meeting.

Carried

7. Orientation and Election of Chairs

Superintendent Wilson read the parameters of SEAC. Mischa Dinsmore is the current chair and if there is any other interest in being a co-chair, please let Superintendent Wilson know.

8. Correspondence - Nil

9. After School Skills Development Program (ASSDP)

Laura Klinck, Applied Behaviour Analysis (ABA) Lead, presented the Autism Spectrum Disorder (ASD) summer camp program. It is a program supporting students with a diagnosis with ASD in the areas of social skills, communication, functional skills, and regulation. Two groups were run out of Resurrection school, and each camp ran for one week Monday through Thursday mornings. Each camp was designed to support between four to six students, supported by four staff, including three ABA staff and one independent facilitator. The students were grouped by age and grade level. Six students grade 6-8 and 4 students grades 3-5. Some of the skills worked on were suggesting an activity or idea to a group, inviting a peer into your group, giving, and receiving compliments. Each student had four to five skills they were being supported with. At the end of the camp, students, families, and staff provided feedback. The feedback was all positive.

10. Community Agency Updates

Christina Ferrell

Woodview Children's Centre has two children's social network programs, one beginning in September and one in October; the focus for both sessions is cooking. The Annual General Meeting will be held October 12, 2023, at the Burlington office featuring a fun fair theme. The drop-in programs for youth are still running, however there has been a shift in the time to 4-6pm.

Michelle Drake

Crossing All Bridges is now offering programming all year round and taking more 14-16-year-old. Special Olympics is hosting a registration this Saturday and Sunday for all athletes ages 7-75. All information can be found on the Brantford Special Olympics page at <https://brantford.specialolympicsontario.ca/>.

Linda McFayden

At Contact Brant, the Urgent Response Service program continues to grow.

Susan Lentz

Lansdowne Children's Centre will host the Heroes, Walk, and Roll on September 23, 2023. The event has a family carnival theme.

11. Student Achievement Lead and Superintendent of Education

Sandra De Dominicis updated the committee that BHNCDSD is now operating with six Special Education Consultants instead of four System Special Education Resource Teachers (SERTs).

BHNCDSD is planning our next phase of Story Champs with our Speech Language Pathologists. Story Champs is an oral language program delivered by Speech Language Pathologists, alongside kindergarten staff, to build oral language skills which are vital to literacy development.

The Empower Reading Program is underway.

On Friday, September 22, 2023, SERTs are enrolled in a full day of online training with Pearson for our launch of Key Math 3. This is a program designed to pinpoint specific math skill deficits and provide intervention activities for SERTs to deliver to fill gaps and misconception in mathematics to both prevent the need for modifications in mathematics and to set goals for students requiring such modifications on their Individual Education Plan.

BHNCDSD is completing outstanding report shares with NELSON who has been conducting our cognitive assessments for the last several years. NELSON will no longer be testing for school boards. BHNCDSD is in the process of finalizing arrangements with an outside psychologist and 2 psychometrists to continue this vital service for our students. The new PAL/CL program has begun at St. John's College. Staff at all BHNCDSD high schools supported the transition of a few complex learners this summer in order to facilitate a smooth transition from Grade 8 to Grade 9. Bartimaeus has expanded across the district and is now being run at several schools.

The new SERT training has begun and will continue at key points during the school year.

Superintendent Wilson highlighted that everything we do is focused on equity and closing the gaps for students. The BHNCDSD Special Education Goals for 2023-2024 are:

- Improve level of student achievement, access to curriculum, and reduce gaps in student achievement.
- Address existing achievement gaps by focusing on evidence based on instructional practices to support literacy and numeracy.
- Build capacity in processes related to accommodations, modification, assessment recommendations, and IEP development.
- Focus on universal design for learning and differentiated instruction for students.
- Further capacity building in equity in Special Education, Self-regulation, oral language development, alternative programming, and assistive.
- Use tiered approaches to support literacy, numeracy, and behaviour through early intervention and ongoing data collection and assessment.
- Collaborate and engage in active partnerships with community agencies to provide seamless, responsive, and innovative supports that assist students, families, and staff to meet collective goals.

12. Closing Remarks/Adjournment

Christina Ferrell thanked everyone.

The meeting adjourned at 2:13 pm. The next meeting will be held on Tuesday, October 17, 2023.



**Faith Advisory Committee (FAC)
Tuesday, September 26, 2023 ♦ 1:30 p.m.
St. Pius X Catholic Elementary School**

- Present:** Tara Williams, Heather Graham, Andrew Hall, Dan Dignard (Trustee), Lorrie Temple (Superintendent of Education), Father Augustine Ogundele, Father Ronald Angervil, Father Stephen Murrin, Keri Calvesbert, Fran Pace
- Regrets:** Tom Laracy, Carole Allen, Caroline Goveas (Student Trustee), Mia Martorelli (Student Trustee)
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1. Opening Prayer

Lorrie Temple opened the meeting in prayer.

2. Welcome

Lorrie Temple welcomed members of the committee.

3. Approval of the Minutes

The Minutes of the May 25, 2023, meeting were approved.

4. Information and Discussion Items

4.1 2023-2024 Pastoral Plan and Faith Day Recap

Keri Calvesbert shared that BHNCD SB adopted the OCSTA Catholic Education Week Theme, “We Are Called to Love”, rooted in the scripture, “If we love one another, God lives in us.” (1 John 4:12) as our new Board Spiritual Theme for 2023-2024. As a dedicated, faith-filled Catholic education community, we live out the call to love as people of hope, faith, mercy, justice, and joy. Our Board Pastoral Team collaborated to prepare the Pastoral Resource package reflective of the new theme to support schools and sites in the launch of the theme. This resource continues to be updated monthly to support schools and sites throughout the duration of the school year. Canvas-sized semi-permanent wall stickers, along with prayer cards in English and French were designed and provided to schools and sites to support the new theme. Faith Day was held for all BHNCD SB staff on Friday, September 15, 2023. Staff participated in Mass or Liturgy, learned about Catholic Social Teaching through videos from Fr. Toby Collins, and engaged in a variety of meaningful Service-Learning and Social Justice Outreach opportunities across the district. Staff will share their learning and experiences with students and connections with community partners will continue throughout the duration of this school year and beyond. Feedback received from this day has been extremely positive.

4.2 Adult Catholic Leadership Award Timeline/Catholic Student Leadership Awards

Keri Calvesbert explained the new process and timeline for nominations for the BHNCD SB Outstanding Contribution to Catholic Education and Distinguished Catholic Graduate Awards. The Director’s Office will be posting the fillable forms online to be completed. The deadline for nominations for these two awards is December 15, 2023. Selections will be made by the Board of Trustees at the January 2024 Board meeting. Catholic Student Leadership Awards afternoon leadership symposium and evening award celebration will take place on Monday, May 6, 2024 at St. John’s College, Brantford. His Excellency, Bishop Crosby of the Diocese of Hamilton will



preside at the evening event. New online nomination forms will be shared with Elementary and Secondary Administrators at their November AAC meeting. Administrators and nominating teachers will be reminded to continue the practice of connecting with either the student's Parish Priest or the Priest attached to the student's school as part of the nomination process. Clergy indicated they would like to be able to recognize and celebrate student recipients in their parishes. The deadline for nominations for student awards is January 15, 2024.

4.3 Secondary Feedback on Faith Day/Faith Activities

Tara Williams reported on the following activities in our Secondary schools: Faith Day at ACS began with Mass at St. Basil's Parish, Brantford. Staff engaged with the video teachings and then participated in community outreach activities in 10 different locations and rotated through 4 different on-site outreach activities supporting community partners. At every location there was an education piece for staff as well as opportunities for hands-on work. At Holy Trinity, Faith Day began with Mass at St. Mary's Parish, Simcoe. Staff engaged in the learning provided by the video teachings and participated in supporting community partners in 13 different locations across Norfolk County. Resulting from Faith Day connections, Holy Trinity is conducting a "Students for Students" Thanksgiving Food Drive to provide healthy school snacks to SSVP Norfolk and has established a continued partnership with Norview Lodge and a student volunteer program. Holy Trinity held their opening school Mass, has set dates for Grades 11 and 12 NET retreats, student-led Bible study is continuing, and staff prayer breakfasts will resume beginning in October. Andrew Hall shared SJC staff began their Faith Day with a Liturgy of the Word and participated in community outreach at St. Vincent de Paul, Riverview Terrace Retirement Facility, St. Andrew's Soup for the Soul, and Crossing All Bridges. Staff built a buddy bench for Christ the King, a milk bag mattress, and made wellness kits for Nova Vita. In September SJC held their opening Liturgy of the Word, 8 students have been trained as Extraordinary Ministers of Holy Communion, the Junior and Senior Worship Bands have written and will record songs for the OCSTA Catholic Education Week Song Contest, and the Divine Mercy Prayer group and Campus Ministry group will resume.

4.4 Elementary Feedback on Faith Day/Faith Activities

Heather Graham shared an overview of the St. Joseph's Catholic Elementary School, Simcoe Faith Day. Staff engaged in a tour of the Simcoe Caring Cupboard (food bank) and in Mass at St. Mary's Parish, Simcoe. Staff engaged in the learning about Catholic Social Teaching provided by the videos and participated in supporting community partners in different locations across Norfolk County including Caring for Cancer Community, Heritage House (Retirement Home), Cedar Crossings (Retirement Home), Open Doors Norfolk, Riversyde 83, Norfolk County Fair, School projects (bulletin board, gardens), and the Lynn Valley Trail. Resulting from Faith Day partnerships, St. Joseph's has launched a school-wide Thanksgiving campaign to support their local food bank in providing items identified as needed. School Masses have resumed in partnership with St. Mary's Parish, Simcoe and it was noted that preparation of the students for participation in the Mass has been helpful.

4.5 Diocesan – Deanery Updates

Father Augustine expressed his deepest gratitude for the individuals from BHNCDSD schools and sites on Faith Day for their service to the Norfolk Catholic Family of Parishes. Fr. Augustine shared the Parish Priests and Pastoral Team are committed to 1 Mass per month per school within the Norfolk Catholic Family of Parishes. Father expressed a deep desire to encourage



children to want to be in church, to receive the sacraments and that school visits will commence with the intent to see how best the parishes can serve. Father Ronald shared about structural changes happening within the Diocese of St. Catharines. Every parish is mandated to have a Parish Pastoral Council. Father stated that Sacramental preparation belongs to the parishes, not the schools. Father Ronald is taking a fresh approach in his parish focused on intentional discipleship, working to help students and staff foster a personal relationship with Jesus Christ and inviting schools to attend daily Mass.

4.6 F.A.C.E. Updates
N/A

4.7 ICE Symposium Follow Up
Further information will be shared as it becomes available.

5. Questions/Discussions
Lorrie Temple shared that AP 800.01 "School Parish Planning Guidelines" is up for review in December 2023. A copy of the document will be attached to the minutes. Committee members are invited to provide feedback prior to the November committee meeting.

6. Adjournment
The meeting was adjourned by Lorrie Temple.

Next Meeting: November 23, 2023

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE**

Prepared by: Scott Keys, Superintendent of Business & Treasurer
Presented to: Committee of the Whole
Submitted on: October 17, 2023
Submitted by: Mike McDonald, Director of Education & Secretary

**ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION –
ANNUAL MEMBERSHIP FEES**

Public Session

BACKGROUND INFORMATION:

The Ontario Catholic School Trustees' Association (OCSTA) continues to be a strong guiding and unifying force for Catholic education in our province, as they are represented at a number of key government tables and work with partner organizations to promote and protect Catholic education. On a yearly basis, the Board has remitted a membership fee.

DEVELOPMENTS:

The annual fee for our Board is calculated on a base amount of \$8,160, plus a cost of \$3.805 per student. Based on our 2022-23 student enrolment of 11,540 Average Daily Enrolment (ADE), the membership fee for this year is \$52,071.53.

In 2013-14, a special Friends and Advocates of Catholic Education (FACE) levy for promoting and protecting Catholic education was introduced and this levy will continue for 2023-24. The levy is calculated at 13.5 cents per pupil for a total of \$1,557.96. HST does not apply to either the Membership Fees or the FACE Levy.

Under the School Boards Collective Bargaining Act, OCSTA continues to serve as the designated bargaining agent for its 29 Catholic District School Boards. The fee is outlined in Regulation 206/15 and was included in the GSN allocation. The amount for the 2023-24 school year is \$52,940.00.

RECOMMENDATION:

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves continued membership with the Ontario Catholic School Trustees' Association and remits the annual fee of \$52,071.53 for the 2023-24 school year.

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves continued payment of the Friends and Advocates of Catholic Education levy with the Ontario Catholic School Trustees' Association and remits the annual fee of \$1,557.96 for the 2023-24 school year.

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves GSN funding for Central bargaining with the Ontario Catholic School Trustees' Association and remits the fee of \$52,940.00 for the 2023-24 school year.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Kevin Greco, Superintendent of Education
Presented to: Committee of the Whole
Submitted on: October 17, 2023
Submitted by: Mike McDonald, Director of Education & Secretary

HEALTH AND SAFETY UPDATE

Public Session

BACKGROUND INFORMATION:

The Brant Haldimand Norfolk Catholic District School Board (the “Board”) is committed to the health and safety of all staff. The Board works closely with the Joint Health and Safety Committee (JHSC) fostering employee health and safety in the workplace through cooperation and joint efforts in the design and implementation of educational programs for employees; investigation and resolution of safety problems; training and support of committee members; and development and promotion of enhanced awareness of occupational health and safety matters.

Semi-annual reports are presented to the Board providing a summary of the types of employee accidents and/or incidents for the preceding six-months. These reports are presented to the Board of Trustees two times per school year (as of February 28 and August 31).

DEVELOPMENTS:

The 2023-24 JHSC is comprised of the following members:

NAME	BOARD POSITION	JHSC POSITION
Amber Martin	Elementary Teacher (OECTA)	Worker Representative
Carlee Bond	Educational Assistant (OSSTF – ESS)	Worker Representative
Heidi Pasztor	Principal	JHSC Management Co-Chair
Jacqueline May	Elementary Teacher (OECTA)	JHSC Worker Co-Chair
Jared Boughner	Health & Safety Coordinator	Committee Resource
John Nicholson	Vice-Principal	Management Representative
Lou Citino	Manager of Facilities	Management Representative
Macaulay Mclellan	Caretaker (OSSTF – PSS)	Worker Representative
Phil Wilson	Superintendent of Education	Management Representative
TBD	TBD	Recording Secretary

The following summarizes the employee accidents and/or incidents statistics for the Board:

- Appendix A: March 1, 2023 – August 31, 2023
- Appendix B: September 1, 2022 – February 28, 2023
- Appendix B: March 1, 2022 – August 31, 2022
- Appendix C: September 1, 2021 – February 28, 2022

RECOMMENDATION:

THAT the Committee of the Whole refers the Health and Safety Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Appendix A

BHNCDSB Accident/Incident Statistics March 1, 2023 - August 31, 2023

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elem Secretary	Elem Teacher	Facilities	Library Tech	Lunch Monitor	Other	P/ VP	Sec Secretary	Sec Teacher	Grand Totals	Days Lost
Struck or Contact By	1	0	0	7	0	0	12	0	0	0	0	0	0	1	21	29.32
Struck Against/Contact With	1	0	0	3	0	0	0	0	0	0	0	0	0	0	4	31.49
Fall	2	0	0	4	1	0	6	0	0	1	0	2	0	2	18	51.02
Slip/No Fall	0	0	0	1	0	0	1	0	0	0	0	0	0	0	2	
Caught In, Under, On or Between	0	0	0	0	0	0	1	0		0	0	0	0	0	1	
Exposure	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Over Exertion	0	0	0	2	0	1	1	0	0	0	0	0	0	0	4	2
Traumatic Event	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	
Aggression	0	0	0	276	19	0	67	0	0	0	0	1	0	4	367	5
Other	0	0	1	2	0	0	1	0	0	0	0	0	0	0	4	
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sprain/Strain	2	0	0	1	0	0	2	0	0	0	1	0	0	0	6	7
Laceration/Cut	1	0	0	1	1	0	0	0	0	0	0	0	0	0	3	
Grand Total(s)	7	0	1	297	22	1	91	0	0	1	1	3	0	7	431	125.8
Days Lost	10			45.69	43.02		22.12			5					125.83	

Appendix B

BHNCDSB Accident/Incident Statistics September 1, 2022 to February 28, 2023

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elem Secretary	Elem Teacher	Facilities	Library Tech	Lunch Monitor	Other	PI/ VP	Sec Secretary	Sec Teacher	Grand Totals	Days Lost
Struck or Contact By	0	0	0	10	0	0	11	0	0	0	0	0	0	2	23	13
Struck Against/Contact With	0	0	0	2	2	0	3	0	0	0	0	0	0	1	8	0
Fall	0	4	0	5	5	0	13	0	0	1	1	0	1	4	34	95.08
Slip/No Fall	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0
Caught In, Under, On or Between	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	1
Exposure	1	0	0	0	0	2	0	0	0	0	0	0	0	0	3	20.46
Over Exertion	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Traumatic Event	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0
Aggression	0	0	0	574	20	0	99	0	0	2	1	10	0	1	707	98.71
Other	0	0	0	3	0	0	0	0	0	0	0	0	0	0	3	0
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprain/Strain	1	0	0	0	0	0	4	0	0		1	0	0	0	6	2
Laceration/Cut	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2	0
Grand Total(s)	4	4	0	595	27	2	135	0	0	3	3	10	1	8	792	230.25
Days Lost	0	12	0	121	0.5	20.46	9	0	0	0	0	0	38	29.29	230.25	

Appendix C

BHNCDSB Accident/Incident Statistics March 1, 2022 to August 31, 2022

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elem Secretary	Elem Teacher	Facilities	Library Tech	Lunch Monitor	Other	P/VP	Sec Secretary	Sec Teacher	Grand Totals
Struck or Contact By	0	0	0	13	0	0	7	0	0	1	0	0	4	0	25
Struck Against/Contact With	0	1	0	5	0	0	1	0	0	0	0	0	1	0	8
Fall	1	0	0	0	0	0	0	0	0	0	0	0	1	0	2
Slip/No Fall	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caught In, Under, On or Between	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Exposure	1	0	0	2	0	0	1	0	0	0	0	0	2	0	6
Over Exertion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Traumatic Event	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggression	0	0	0	87	5	0	16	0	0	0	1	0	1	0	110
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bee Sting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sprain/Strain	1	0	0	1	0	0	4	0	0	0	0	0	0	0	6
Laceration/Cut	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2
Grand Total(s)	3	1	0	109	6	0	30	0	0	1	1	0	9	0	160

Appendix D

BHNCDSB Accident/Incident Statistics September 1, 2021 to February 28, 2022

INCIDENT TYPE	Caretaker	Cleaner	CYW	EA	ECE	Elem Secretary	Elem Teacher	Facilities	Library Tech	Lunch Monitor	Other	P / VP	Sec Secretary	Sec Teacher	Grand Totals	Days Lost
Struck or Contact By	0	0	0	19	6	0	4	0	0	0	0	1	0	0	30	
Struck Against/Contact With	0	0	0	3	0	0	1	0	0	0	0	0	0	0	4	
Fall	0	0	0	4	1	1	3	0	0	0	2	1	0	2	14	
Slip/No Fall	0	0	0	3	1	0	2	0	0	0	1	0	0	0	7	
Caught In, Under, On or Between	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	
Exposure	0	0	0	3	0	0	15	0	0	0	0	0	1	0	19	
Over Exertion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Traumatic Event	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggression	0	0	0	110	5	0	0	1	0	0	0	1	0	1	118	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Bee Sting	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
Sprain/Strain	1	0	0	9	0	0	2	0	0	1	0	0	0	2	15	
Laceration/Cut	1	0	0	3	0	0	2	0	0	1	0	0	1	1	9	
Grand Total(s)	2	1	0	156	13	1	29	1	0	2	3	3	2	6	219	

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE**

Prepared by: Scott Keys, Superintendent of Business & Treasurer
 Presented to: Committee of the Whole
 Submitted on: October 17, 2023
 Submitted by: Mike McDonald, Director of Education & Secretary

TRUSTEE HONORARIA
Public Session

BACKGROUND INFORMATION:

Ontario Regulation 357/06 - Honoraria for Board Members sets out the method for calculating the limits on honoraria paid under section 191 of the Education Act. The honoraria, in respect of any year of the term in office, consists of the following components: base amount, enrolment amount, and Chair/Vice Chair amounts, as outlined in Board Policy 100.06 – Trustee Honoraria.

DEVELOPMENTS:

There have been no changes to the base amount for trustee honoraria. For the term of office starting November 15, 2023 to November 14, 2024, the only change to trustee honoraria will be the impact of enrolment changes.

Trustees are now paid bi-weekly by direct deposit based on 1/26 of the established honorarium.

The calculation for the trustee honoraria for the period November 15, 2023 to November 14, 2024, is detailed in the chart below, which does not include the student trustee.

	<u>Chair</u>	<u>Vice-Chair</u>	<u>Trustee</u>
Base Amount	\$5,900	\$5,900	\$5,900
Additional Base Amount (Chair & Vice-Chair)	5,000	2,500	
Enrolment Amount	\$3,233	\$3,233	\$3,233
Additional Enrolment Amount (Chair & Vice-Chair)	554	277	
Total	\$14,687	\$11,910	\$9,133

Trustee Honoraria (prior period)	\$14,584	\$11,814	\$9,045
Increase/(Decrease)	\$103	\$96	\$88

* The enrolment amount is calculated by multiplying the 2022-23 Estimates ADE by \$1.75 and then dividing by the number of trustees (6). The additional enrolment amounts are calculated by multiplying the 2021-22 Estimates ADE by \$0.025 for the Vice-Chair and by \$0.05 for the Chair.

RECOMMENDATION:

THAT the Committee of the Whole recommends approval of the Trustee Honoraria for the period November 15, 2023 to November 14, 2024 to the Brant Haldimand Norfolk Catholic District School Board.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Phil Wilson, Superintendent of Education
Presented to: Board of Trustees
Submitted on: October 17, 2023
Submitted by: Michael McDonald, Director of Education & Secretary

EXCURSION – MISSION TRIP TO NEW ORLEANS, LA Public Session

BACKGROUND INFORMATION:

The first Brant Haldimand Norfolk Catholic District School Board Mission Trip took place in the Red River Valley Manitoba following the Red River Valley floods in 1997. At the time, we were fortunate to come across the Mennonite Disaster Services who were already set up in Manitoba. Since then, BHNCDSB students have made many more trips in conjunction with the Mennonites and other organizations such as: Helping Hands, St. Bernard Project, and Amish Disaster Relief. These groups have a well-established system for accommodating and housing volunteers. Since then, we can proudly report that we have completed twenty-six trips over a period of 24 years and represented the Brant Haldimand Norfolk Catholic District School Board with pride. Without fail, on all trips, the organizers consistently shared positive comments about our students. At first, the Mennonites were particularly reluctant to accept teens, however, they soon grew more comfortable as they experienced our groups' positive work ethic and conduct. This is evidenced in the fact that our students were featured in their Mennonite commemorative 50-year anniversary book.

DEVELOPMENTS:

Hurricane Katrina hit the New Orleans area in 2005. While the cameras and newspaper articles regarding the devastation have disappeared, the work to rebuild homes continues to this day and will go on for years to come as many are still homeless. The St. Bernard Project has been working in this area for many years welcoming volunteers, securing the required building materials, and supervising the necessary work. BHNCDSB has collaborated with them six times previously and they have proven to be a reliable group for our students.

If approved, the trip to New Orleans will take place from January 26 to February 3, 2024. The BHNCDSB group will consist of 18 students from Assumption College School and St. John's College. They will provide labour in the form of painting, cleaning, mending, and building as required and directed. We will attend mass at St. Gabriel the Archangel Parish with Fr. Tony Ricard on the Sunday. The group will stay in cabins in Bayou Segnette State Park during their stay. The only expense for the students will be covering the cost of their meals for Saturday and Sunday. Food will be provided throughout the week. There are no further costs for the students for this trip as the expenses for this trip have been funded by a donor.

CURRICULUM EXPECTATIONS

Students will have the opportunity to demonstrate the following Catholic Graduate Expectations:

- CGE1d -develops attitudes and values founded on Catholic social teaching and acts to promote social responsibility, human solidarity and the common good.
- CGE4a -demonstrates a confident and positive sense of self and respect for the dignity and welfare of others.
- CGE4c -takes initiative and demonstrates Christian leadership.
- CGE5c -develops one's God-given potential and makes a meaningful contribution to society.
- CGE6e -ministers to the family, school, parish, and wider community through service.
- CGE7j -contributes to the common good.

RECOMMENDATION:

THAT the Brant Haldimand Norfolk Catholic District School Board approves the request from Assumption College School and St. John's College for an Excursion to New Orleans, LA from January 26 to February 3, 2024.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Lorrie Temple, Superintendent of Education
 Presented to: Board Meeting
 Submitted on: October 17, 2023
 Submitted by: Michael McDonald, Director of Education & Secretary

EQAO (Education Quality and Accountability Office) Update Public Session

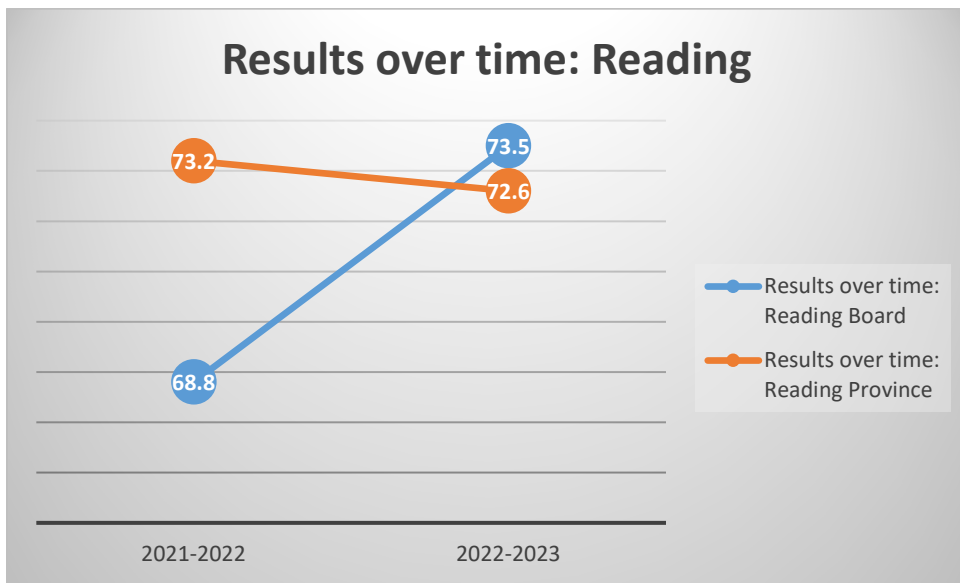
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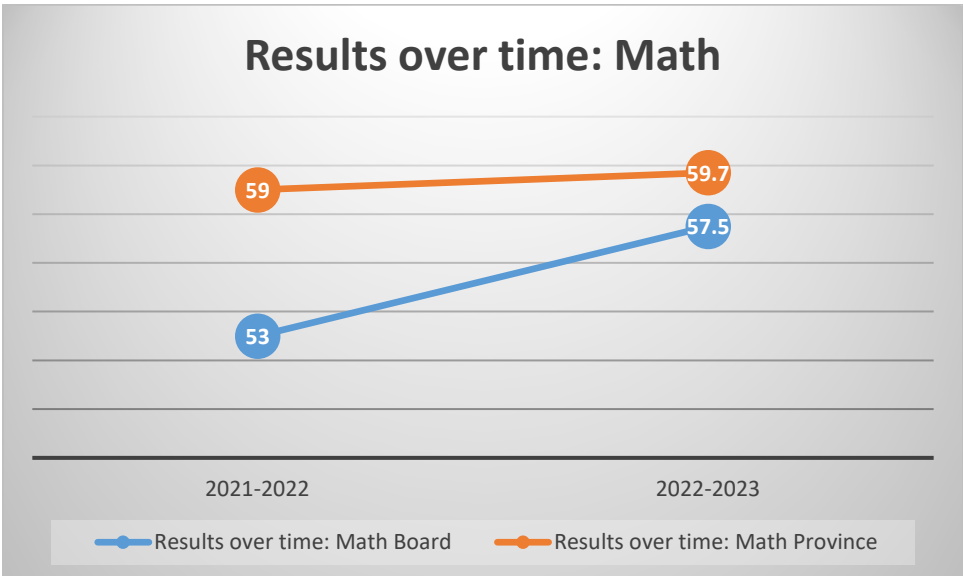
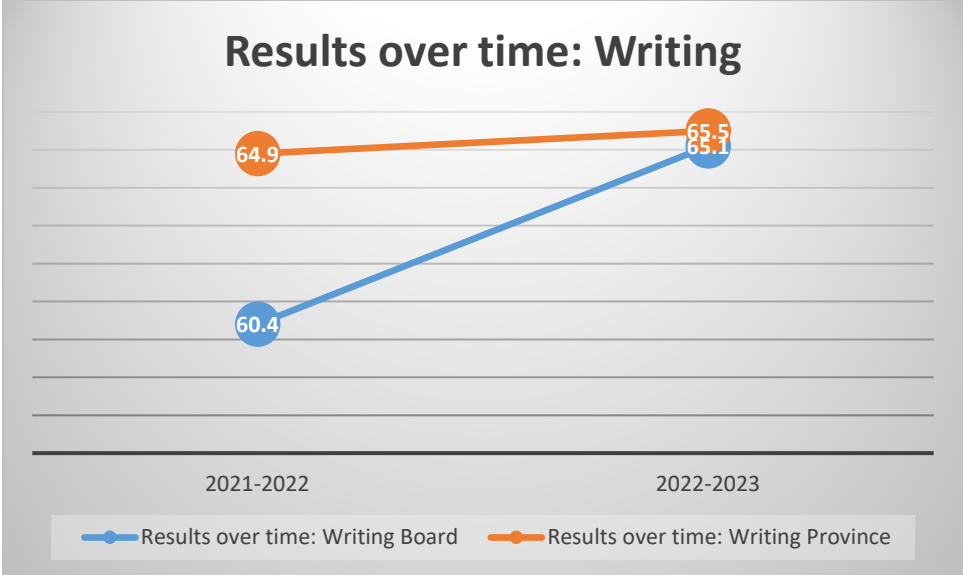
Education Quality and Accountability Office (EQAO), under the direction of the Ministry of Education, released the 2022-2023 results last week. The media release from last week, shared our overall results, highlights of success, and areas for attention moving forward. Even though we are still learning the new digital platform and continue to be challenged by the staffing shortage impacting the opportunities for professional development, we have much to celebrate with these results. This data adds to the knowledge of our system and further guides and informs our decision making in supporting educators and students in the classroom, across our system.

DEVELOPMENTS:

Grade 3 Primary: 2022-2023

School	Total # of Ss	Reading	Writing	Mathematics
Province	123,289	72.6%	65.5%	59.7%
Board	763	73.5%	65.1%	57.5%



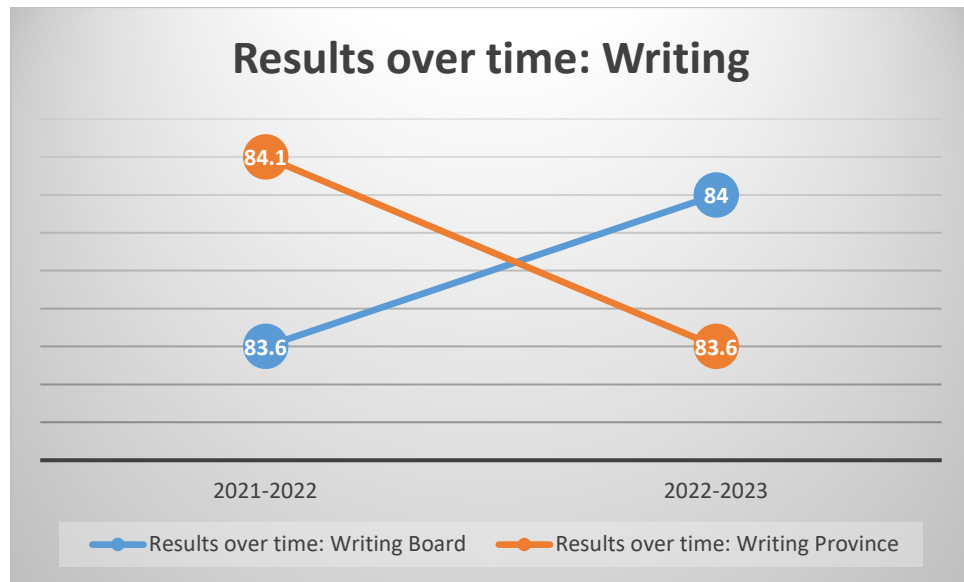
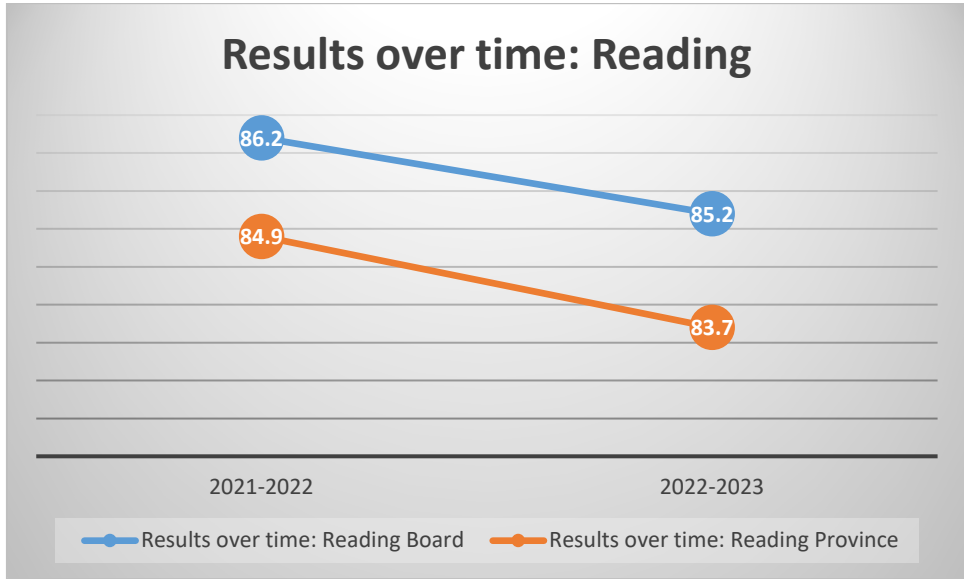


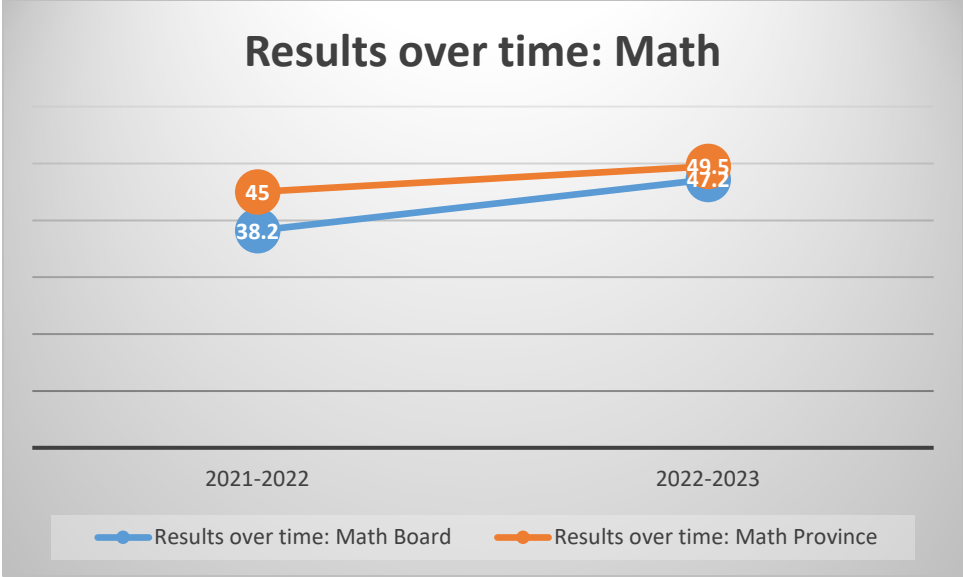
BHNCDSB primary students hold their own against the province in writing, exceed the province in reading and are slightly lower than the province in math. Our supports to address math improvement involved professional development, resources, and tutoring. Through tutoring funds, we were able to support numeracy with one-to-one and small group opportunities, free to families. We were intentional and more strategic with professional development for instruction and assessment using MathUp and Knowledgehook (and are doing so again this year) as educators continue to learn their way through the curriculum. We also targeted and supported Grade 1 literacy with specific professional development and resources for structured literacy (expanded to Grades 2 and 3 this year). This work continues for 2023-2024, with our Math Action Plan and launch of the new structured literacy introduced in the updated Language Curriculum. Our Student Achievement Team continues to screen students across the system in math and literacy, Grades 1-9, to best inform next steps for supporting educators and students. We continue to seek data to inform our practice and focus with instruction and have a plan to bring the learning, as we did last year, with our administrators to support the monitoring of instruction and assessment in the classrooms.

Grade 6 Junior

Students Meeting or Exceeding the Provincial Standard: 2022-23

School	Number of Students	Reading	Writing	Mathematics
Province	126,697	83.7%	83.6%	49.5%
Board	723	85.2%	84.0%	45.0%





Junior reading and writing scores are higher than the province and numeracy is trending up against our past scores but continues to be lower than the province and a focus for BHNCD SB. We continue to work on the use of resources such as MathUp and Knowledgehook to support the math curriculum, alongside high impact instructional strategies such as our Essential Practices, tools and representations, and direct instruction to name a few. This work is paying off as you can see a jump in our scores for the board from last year by over 6%. We are trending upward by a larger margin than the province as a whole and we are thrilled with that improvement in mathematics. We know that our intentional support is working and is getting better with the introduction of the directions in the Math Action Plan and the work of our Math Facilitators. Our reading and writing results are also being supported with the new curriculum PD focus on direct instruction, assessment, and a continued focus on our Essential Practices for knowing the learner, success criteria, learning goals and descriptive feedback.

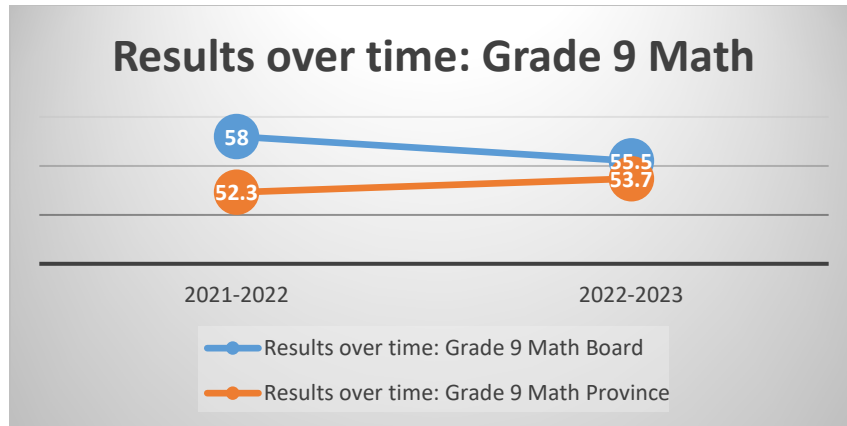
Grade 9 Math

BHNCD SB math results took a little dip from our previous score, but still exceeds the province in Grade 9 mathematics. We noted a concern with Grade 9 math with the failure rate of the Grade 9 Destreamed course and those engaging in summer school to earn the credit. We have already taken steps to address this with our destreaming coaches, with a focus on Math and English, our transition teachers, and the tailored approach for skills-based learning that our Math Consultant for secondary has been implementing across the secondary schools. We continue to educate and unroll our new assessment, evaluation, grading and reporting policy with the new guide, time on the last PD Day, as well as the development of a Secondary PD Steering Committee, and our work with the Student Success Teachers and coaches noted above with a focus on instruction, engagement, and attendance.

Students at or above the Provincial Standard

ACS	HT	SJC	Board	Province
55.1%	50.6%	60.5%	55.5%	53.7%

No data for St Mary's.



Students across our secondary schools are participating in this online assessment at the end of each semester. Assessment may count towards a students' overall grade. Staff continue to work through the new destreamed curriculum focusing on instruction and assessment. Data is being uploaded and the teachers are working on preparing the students for practice on the technology piece. The actual test is based on curriculum knowledge up until Grade 9.

Grade 10/11 OSSLT (Ontario Secondary School Literacy Test)

First-Time Eligible

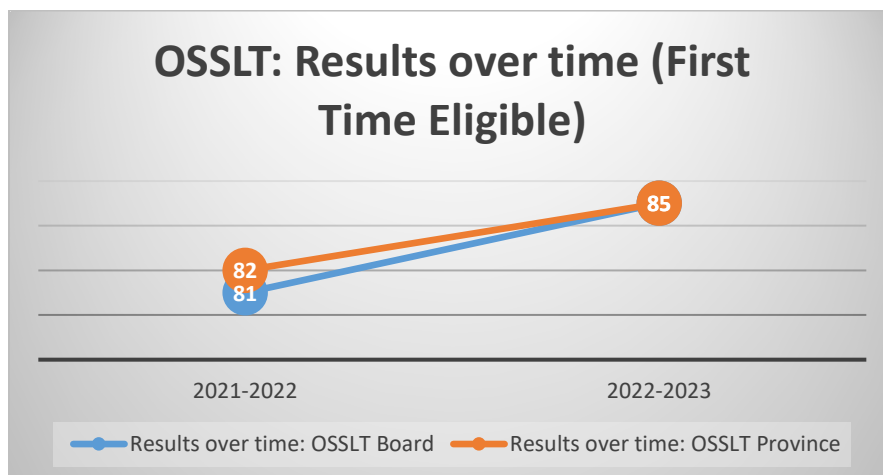
ACS	HT	SJC	SMCLC	Board	Province
85.4%	79.3%	89.7%	75.0%	85.0%	84.7%

Previously Eligible

ACS	HT	SJC	SMCLC	Board	Province
47.5%	54.2%	68.4%	55.6%	56.6%	62.9%

Success Rate by Course Type – First-Time Eligible

	Board – Percentage Successful	Province – Percentage Successful
Academic	94.5%	91.4%
Applied	54.3%	55.1%
Locally Developed	14.3%	16.2%



BHNCDSB students continue to do well. Last year the Board average was 81.4% and we increased that to 85% this year and continue to trend higher than the province. Students will engage in the OSSLT this upcoming November and again in April. We are currently creating preparation materials and meeting with those educators at the schools supporting the writing to direct some key aspects of the preparation.

We will continue our work using this important data as part of our information gathering to identify areas of need across the system. The Student Achievement Team alongside our Special Education Team, will continue the work to support our students in classrooms and create PD to help with instruction and assessment to widely support student achievement in reading, writing and math across BHNCDSB.

RECOMMENDATION:

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the EQAO board report on results for the 2022-2023 School year.

2023-24
Trustee Meetings and Events

Date	Time	Meeting/Event
October 11, 2023	3:00 pm	Executive Council Meeting
October 17, 2023	9:00am	Mental Health Steering Committee
October 17, 2023	1:00 pm	Special Education Advisory Committee
October 17, 2023	7:00 pm	Committee of the Whole
October 24, 2023	7:00 pm	Board Meeting
November 8, 2023	7:00 pm	Regional Catholic Parent Involvement Committee
November 13, 2023	5:00pm	Audit Committee
November 15, 2023	3:00 pm	Executive Council
November 21, 2023	7:00 pm	Annual Board Meeting
November 23, 2023	1:00 pm	Faith Advisory Committee
November 28, 2023	1:00 pm	Special Education Advisory Committee
December 4, 2023	4:00 pm	Accommodations Committee
December 6, 2023	3:00 pm	Executive Council
December 7, 2023	9:00 am	Mental Health Steering Committee
December 12, 2023	7:00pm	Committee of the Whole
December 13, 2023	3:00 pm	Budget Committee
December 19, 2023	1:00 pm	Special Education Advisory Committee
December 19, 2023	7:00 pm	Board Meeting
<i>December 25 2023- January 7, 2024</i>		<i>CHRISTMAS BREAK</i>
January 10, 2024	3:00 pm	Executive Council Meeting
January 19-20, 2024		OCSTA Trustees Seminar
January 16, 2024	1:00 pm	Special Education Advisory Committee
January 16, 2024	7:00 pm	Committee of the Whole
January 23, 2024	1:00 pm	Faith Advisory Committee
January 23, 2024	7:00 pm	Board Meeting
January 31, 2024	7:00pm	Regional Catholic Parent Involvement Committee
February 8, 2024	9:00 am	Mental Health Steering Committee
February 14, 2024	3:00 pm	Executive Council Meeting
February 20, 2024	1:00 pm	Special Education Advisory Committee
February 20, 2024	7:00 pm	Committee of the Whole
February 27, 2024	1:15 pm	Accessibility Steering Committee
February 27, 2024	7:00 pm	Board Meeting
March 6, 2024	3:00 pm	Executive Council Meeting
<i>March 11-15, 2024</i>		<i>MARCH BREAK</i>
March 19, 2024	9:00 am	Mental Health Steering Committee
March 19, 2024	1:00 pm	Special Education Advisory Committee
March 19, 2024	3:00 pm	Accommodations Committee
March 19, 2024	7:00 pm	Committee of the Whole
March 26, 2024	7:00 pm	Board Meeting
April 10, 2024	3:00 pm	Executive Council Meeting
April 16, 2024	1:00 pm	Special Education Advisory Committee
April 16, 2024	7:00 pm	Committee of the Whole

Date	Time	Meeting/Event
April 18, 2024	1:00 pm	Faith Advisory Committee
April 23, 2024	3:00 pm	Budget Committee
April 23, 2024	7:00 pm	Board Meeting
April 24, 2024	7:00 pm	Regional Catholic Parent Involvement Committee
<i>May 5-10, 2024</i>		<i>Catholic Education Week</i>
May 2-4, 2024		OCSTA AGM & Conference
May 6, 2024	5:00pm	Catholic Student Leadership Awards
May 13, 2024	3:00pm	Budget Committee
May 15, 2024	3:00 pm	Executive Council Meeting
May 21, 2024	1:00 pm	Special Education Advisory Committee
May 21, 2024	7:00 pm	Committee of the Whole
May 28, 2024	7:00 pm	Board Meeting
May 30, 2024	1:15 pm	Mental Health Steering Committee
TBD		CCSTA AGM
June 12, 2024	3:00 pm	Executive Council Meeting
June 17, 2024	5:00 pm	Audit Committee
June 18, 2024	7:00 pm	Committee of the Whole
June 25, 2024	7:00 pm	Board Meeting
June 27, 2024	4:45 pm 6:30 pm 7:00 pm	Assumption College Graduation Holy Trinity Graduation St. John's College Graduation

Meetings scheduled at the Call of the Committee Chair: Accommodations Committee, Audit Committee, Budget Committee, Faith Advisory Committee, Policy Committee